

NURSING COMMUNITY AND THE ISSUES

**50TH ANNIVERSARY OF THE TITLE VIII NURSING WORKFORCE
DEVELOPMENT PROGRAM**



TODAY'S HEALTH CARE ISSUES

THE ISSUES



THIS YEAR MARKS THE 50TH ANNIVERSARY OF THE NURSING

"NURSES TODAY ARE ESSENTIAL MEMBERS OF OUR NATION'S HEALTH TEAM. THE HEALTH NEEDS OF A GROWING POPULATION CANNOT BE MET WITHOUT THEIR HELP. BLESSED WITH THE GIFTS OF HEALING AND WITH A WISE AND UNDERSTANDING HEART, NURSES PERFORM A VITAL ROLE IN MAINTAINING AND STRENGTHENING AMERICA'S HEALTH SERVICES AND OUR NATIONAL WELL-BEING. YET WE ARE CRITICALLY SHORT OF THE NURSES THAT WE NEED."¹ (LYNDON B. JOHNSON)

ON SEPTEMBER 4, 1964, PRESIDENT LYNDON B. JOHNSON SIGNED THE NURSE TRAINING ACT (P.L. 88-851) INTO LAW



"Nurses today are essential members of our Nation's health team. The health needs of a growing population cannot be met without their help. Blessed with the gifts of healing and with a wise and understanding heart, nurses perform a vital role in maintaining and strengthening America's health services and our national well-being. Yet we are critically short of the nurses that we need."

—President Lyndon B. Johnson
upon signing the Nurse Training Act of 1964



TITLE VIII OF THE PUBLIC HEALTH SERVICE ACT

NURSING COMMUNITY

- IS A COALITION OF NATIONAL PROFESSIONAL NURSING ASSOCIATIONS THAT BUILDS CONSENSUS
- ADVOCATES ON A WIDE SPECTRUM OF HEALTHCARE & NURSING ISSUES, INCLUDING PRACTICE, EDUCATION & RESEARCH
- IS COMMITTED TO IMPROVING THE HEALTH & HEALTH CARE OF OUR NATION BY COLLABORATING TO SUPPORT THE EDUCATION & PRACTICE OF REGISTERED NURSES (RNS) AND ADVANCED PRACTICE REGISTERED NURSES (APRNS)
- WITH THE ANA, THE NURSING COMMUNITY IS COMPRISED OF 61 NATIONAL NURSING ORGANIZATIONS THAT REPRESENT NEARLY ONE MILLION PRACTICING NURSES, NURSE EXECUTIVES, AND NURSING STUDENTS, FACULTY, AND RESEARCHERS

NURSING COMMUNITY

- LOG ONTO THE NURSING COMMUNITY WEBSITE AND VIEW THE ISSUES

[HTTP://WWW.THENURSINGCOMMUNITY.ORG.](http://www.thenursingcommunity.org)

- YOU DON'T HAVE TO BE A MEMBER, LOOK AT ANA'S WEBSITE AND YOU CAN TAKE ACTION ON THE ISSUES & CONTACT YOUR REPRESENTATIVE AT

[HTTP://WWW.RNACTION.ORG/SITE/PAGESERVER?PAGENAME=NSTAT_TAKE_ACTION_HOME](http://www.rnaction.org/site/pageserver?pagename=nstat_take_action_home)

NURSING COMMUNITY

NC WELCOMES NEWEST MEMBER!

- *AUGUST 5, 2014* THE NURSING COMMUNITY IS PLEASED TO ANNOUNCE THE ASSOCIATION OF RADIOLOGIC & IMAGING NURSING HAS JOINED OUR COALITION
- BEING A MEMBER OF THIS COALITION OFFERS MANY BENEFITS, ARIN NEEDS TO ENCOURAGE MEMBERS TO "TAKE ACTION" AND BECOME ADVOCATES OF OUR PROFESSION. TOGETHER WE CAN MAKE A DIFFERENCE AND BE HEARD
- NURSING COMMUNITY COALITION MADE A DIFFERENCE IN 2014, WITH THEIR VOICE HELPED THE 2015 FUNDING FOR TITLE VIII: RECEIVED \$251 MILLION

TITLE VIII

- NURSING WORKFORCE DEVELOPMENT PROGRAMS & NURSE MANAGED HEALTH CLINICS
- IN EFFECT FOR 50 YEARS
- ADDRESSES THE ESCALATING NURSE SHORTAGE
- DISCUSSES THE NEED FOR MORE NURSE FACULTY
- WHY FUNDING FOR NURSING EDUCATION IS NEEDED
- NEED FOR NURSE RUN CLINICS TO PROVIDE ACCESS, QUALITY CARE THAT IS COST EFFECTIVE
- FUNDING FOR NURSE RESEARCH NECESSARY

ANSR (2014). C. MURPHY & W. DELK. ANSR ALLIANCE. WWW.ANSRALLIANCE.ORG

ABOUT TITLE VIII NURSING WORKFORCE DEVELOPMENT PROGRAMS

- ANA & NURSING COMMUNITY ANNUALLY URGE CONGRESS TO INCREASE FUNDING FOR TITLE VIII
- ADMINISTERED BY HEALTH RESOURCES & SERVICES ADMINISTRATION (HRSA)
- PRIMARY SOURCE OF FEDERAL FUNDING FOR NURSING EDUCATION
- ANNUALLY EXPANDED & IMPROVED BY THE NURSE REINVESTMENT ACT

MAJOR GRANT PROGRAMS FUNDED BY TITLE VIII

- NURSE EDUCATION, PRACTICE, AND RETENTION GRANTS
- ADVANCED EDUCATION NURSING
- WORKFORCE DIVERSITY GRANTS
- NATIONAL NURSE SERVICE CORPS
- NURSE FACULTY LOAN PROGRAM
- COMPREHENSIVE GERIATRIC EDUCATION GRANTS

VIII: ADDRESSING THE FUTURE CHALLENGES FOR NURSING

- GROWING NURSING SHORTAGE IS IMPACTING EVERY ASPECT OF THE U.S. HEALTH CARE DELIVERY SYSTEM & CONTRIBUTES TO DIMINISHED PATIENT CARE
- RNS & APRNS ARE THE BACKBONE OF HOSPITALS, COMMUNITY CLINICS, SCHOOL HEALTH PROGRAMS, HOME HEALTH & LONG-TERM CARE PROGRAMS
- RNS & APRNS SERVE PATIENTS IN MANY OTHER ROLES & SETTINGS
- THE BUREAU OF LABOR STATISTICS' (BLS) EMPLOYMENT PROJECTIONS FOR 2012-2022, INDICATES THE EXPECTED NUMBER OF PRACTICING NURSES WILL GROW FROM 2.862 MILLION IN 2012 TO 3.437 MILLION IN 2022

ADVANTAGE OF ADVOCACY & COALITION PARTNERSHIP

ADVOCACY IS A DISH BEST SERVED COORDINATED

- MULTIPLE CONSTITUENTS SUPPORTING THE SAME ISSUE GET BETTER LISTENING TIME.
- COALITIONS HAVE MOTIVATED THE ART OF COORDINATED MESSAGE AS IT OFFERS POLICY MAKERS ONE VOICE
- COALITIONS WITH UNLIKELY PARTNERS ARE WELL RECEIVED
- "IF NURSES NOT AT THE TABLE, THEY WILL BECOME PART OF THE MENU" (NIWI. 2014. D.MALINA)

NIWI. (2014). THE NURSING ORGANIZATION ALLIANCE

WHY NURSES NEED TO TAKE CONTROL OF OUR PROFESSION

- CURRENTLY 3.5 MILLION NURSES IN THE UNITED STATES
- BUT WE ARE STILL CONSISTENTLY OUT-VOTED & OUT SPENT
- WHY? SADLY ONLY 20% OF NURSES SUPPORT THEIR PROFESSIONAL NURSING ORGANIZATIONS
- OF THAT 20%, ONLY 40% ARE ACTIVE WITHIN THEIR PROFESSIONAL ORGANIZATIONS
- NURSING SHOULD DETERMINE THE NURSE SCOPE OF PRACTICE

IOM (2010). THE FUTURE OF NURSING: LEADING CHANGE, ADVANCING HEALTH. WWW.IOM.EDU/NURSING

THE NURSE ADVOCATE

- ADVOCATE: SOMEONE WHO PUBLICALLY SUPPORTS OR RECOMMENDS A PARTICULAR CAUSE OR POLICY
- ADVOCACY: PUBLIC SUPPORT FOR OR RECOMMENDATION OF A PARTICULAR CAUSE OR POLICY.
- NURSES ARE RESPONSIBLE TO ADVOCATE FOR THE FUTURE OF THE PROFESSION
- ADVOCATE FOR NURSING EDUCATION, RESEARCH & PRACTICE
- WILL ENHANCE OUR CREDIBILITY AS A PROFESSION
- NEED TO COME TOGETHER - TO ADVOCATE OUR PROFESSION
- SILENCE WILL NOT GET US WHAT WE NEED OR WANT

WHAT WOULD FLORENCE TELL EACH OF YOU TO DO?



ENCOURAGE NURSING COLLEAGUES TO:

- BE AN ADVOCATE OF YOUR PROFESSION- BE PROACTIVE
- JOIN & BECOME ACTIVE IN YOUR PROFESSIONAL ORGANIZATION
- ADVOCATE HEALTHCARE REFORM
- SEEK ISSUES OF INTEREST & ACTIVELY GET BEHIND THE ISSUES
- FIND OTHERS WHO SHARE OUR PASSION - BECOME ONE VOICE
- BECOME ACTIVE IN LOCAL GOVERNMENT
- WRITE YOUR MEMBER OF CONGRESS
- MEET WITH ELECTED OFFICIALS
- ATTEND A TOWN HALL

NURSING CRASH PREDICTED IN 2020

- NURSES WORK IN A VARIETY OF SETTINGS
- EMPLOYMENT OF REGISTERED NURSES IS PROJECTED TO GROW 19% FROM 2012-2022, RESULTING IN 526,800 NEW JOBS. (US BUREAU OF LABOR STATISTICS)

BUT WAIT- HERE IS THE REALITY

- OVER A 1/3RD OF THE CURRENT NURSE FORCE OVER AGE 50
- NOT ENOUGH NURSING FACULTY/EDUCATORS
- QUALIFIED NURSING STUDENTS BEING TURNED AWAY
- NURSES ARE UNDERSTAFFED AND UNDERPAID

HOW WOULD A LACK OF NURSING SUPPORT AFFECT MEDICAL IMAGING

- TESTS & PROCEDURES WILL BE DELAYED
- PATIENTS WILL NOT BE READY
- LABS NOT DONE OR INTERPRETED IN A TIMELY MANNER
- PATIENTS WITH DIFFICULT IV ACCESS WILL BE PUSHED BACK WITH LACK OF NURSING SUPPORT
- WILL IMPACT WHEN CRITICALLY ILL PATIENT CAN GET PROCEDURE
- IMPORTANT INFORMATION MAY BE MISSED
- AT GREATER RISK FOR ADVERSE AND/OR SENTINEL EVENTS

GETTING INVOLVED



REMEMBER

- YOUR VOICE MATTERS, VISIT NURSE COMMUNITY & ANA WEBSITES.
- WRITE YOUR REPRESENTATIVE
- SIGN UP TODAY AND STAY INFORMED
- ANA TAKE ACTION

[HTTP://WWW.RNACTION.ORG/SITE/PAGESERVER?PAGE
ENAME=NSTAT_TAKE_ACTION_HOME](http://www.rnaction.org/site/Pageserver?PAGE_NAME=NSTAT_TAKE_ACTION_HOME)



ADVOCATES FOR OUR PROFESSION & HEALTHCARE REFORM

*WE IN GOVERNMENT DO NOT
HAVE GOVERNMENT BY THE
MAJORITY. WE HAVE
GOVERNMENT BY THE
MAJORITY WHO PARTICIPATE.*

(THOMAS JEFFERSON)

REFERENCES

- (2014) TITLE VIII FUNDING FOR NURSING WORKFORCE DEVELOPMENT POSITION
[HTTP://WWW.RNACTION.ORG/SITE/DOCSERVER/TITLE_VIII_FUNDING_FACT_SHEET_8-25-14.PDF?DOCID=2202](http://www.rnaction.org/site/docserver/title_viii_funding_fact_sheet_8-25-14.pdf?docid=2202)
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