NURSING COMMUNITY AND THE ISSUES

50TH ANNIVERSARY OF THE TITLE VIII NURSING WORKFORCE DEVELOPMENT PROGRAM
TODAY’S HEALTH CARE ISSUES

- Staffing Shortage
- Access
- Quality
- Uninsured
- Healthcare Costs
“NURSES TODAY ARE ESSENTIAL MEMBERS OF OUR NATION’S HEALTH TEAM. THE HEALTH NEEDS OF A GROWING POPULATION CANNOT BE MET WITHOUT THEIR HELP. BLESSED WITH THE GIFTS OF HEALING AND WITH A WISE AND UNDERSTANDING HEART, NURSES PERFORM A VITAL ROLE IN MAINTAINING AND STRENGTHENING AMERICA’S HEALTH SERVICES AND OUR NATIONAL WELL-BEING. YET WE ARE CRITICALLY SHORT OF THE NURSES THAT WE NEED.”¹ (LYNDON B. JOHNSON)

ON SEPTEMBER 4, 1964, PRESIDENT LYNDON B. JOHNSON SIGNED THE NURSE TRAINING ACT (P.L. 88-851) INTO LAW
“Nurses today are essential members of our Nation’s health team. The health needs of a growing population cannot be met without their help. Blessed with the gifts of healing and with a wise and understanding heart, nurses perform a vital role in maintaining and strengthening America’s health services and our national well-being. Yet we are critically short of the nurses that we need.”

—President Lyndon B. Johnson
upon signing the Nurse Training Act of 1964
NURSING COMMUNITY

• IS A COALITION OF NATIONAL PROFESSIONAL NURSING ASSOCIATIONS THAT BUILDS CONSENSUS

• ADVOCATES ON A WIDE SPECTRUM OF HEALTHCARE & NURSING ISSUES, INCLUDING PRACTICE, EDUCATION & RESEARCH

• IS COMMITTED TO IMPROVING THE HEALTH & HEALTH CARE OF OUR NATION BY COLLABORATING TO SUPPORT THE EDUCATION & PRACTICE OF REGISTERED NURSES (RNS) AND ADVANCED PRACTICE REGISTERED NURSES (APRNs)

• WITH THE ANA, THE NURSING COMMUNITY IS COMPRISED OF 61 NATIONAL NURSING ORGANIZATIONS THAT REPRESENT NEARLY ONE MILLION PRACTICING NURSES, NURSE EXECUTIVES, AND NURSING STUDENTS, FACULTY, AND RESEARCHERS
NURSING COMMUNITY

• LOG ONTO THE NURSING COMMUNITY WEBSITE AND VIEW THE ISSUES
  HTTP://WWW.THENURSINGCOMMUNITY.ORG.

• YOU DON'T HAVE TO BE A MEMBER, LOOK AT ANA'S WEBSITE AND YOU CAN TAKE ACTION ON THE ISSUES & CONTACT YOUR REPRESENTATIVE AT
  HTTP://WWW.RNACTION.ORG/SITE/PAGESERVER?PAGENAME=NSTAT_TAKE_ACTION_HOME
NC WELCOMES NEWEST MEMBER!

- **AUGUST 5, 2014**  THE NURSING COMMUNITY IS PLEASED TO ANNOUNCE THE ASSOCIATION OF RADIOLOGIC & IMAGING NURSING HAS JOINED OUR COALITION

- BEING A MEMBER OF THIS COALITION OFFERS MANY BENEFITS, ARIN NEEDS TO ENCOURAGE MEMBERS TO “TAKE ACTION” AND BECOME ADVOCATES OF OUR PROFESSION. TOGETHER WE CAN MAKE A DIFFERENCE AND BE HEARD

- NURSING COMMUNITY COALITION MADE A DIFFERENCE IN 2014, WITH THEIR VOICE HELPED THE 2015 FUNDING FOR TITLE VIII: RECEIVED $251 MILLION
TITLE VIII

- Nursing Workforce Development Programs & Nurse Managed Health Clinics
- In effect for 50 years
- Addresses the escalating nurse shortage
- Discusses the need for more nurse faculty
- Why funding for nursing education is needed
- Need for nurse run clinics to provide access, quality care that is cost effective
- Funding for nurse research necessary

ANSR (2014). C. Murphy & W. Delk. ANSR Alliance. WWW.ANSRALLIANCE.ORG
ABOUT TITLE VIII NURSING WORKFORCE DEVELOPMENT PROGRAMS

• ANA & NURSING COMMUNITY ANNUALLY URGE CONGRESS TO INCREASE FUNDING FOR TITLE VIII
• ADMINISTERED BY HEALTH RESOURCES & SERVICES ADMINISTRATION (HRSA)
• PRIMARY SOURCE OF FEDERAL FUNDING FOR NURSING EDUCATION
• ANNUALLY EXPANDED & IMPROVED BY THE NURSE REINVESTMENT ACT
MAJOR GRANT PROGRAMS FUNDED BY TITLE VIII

• NURSE EDUCATION, PRACTICE, AND RETENTION GRANTS
• ADVANCED EDUCATION NURSING
• WORKFORCE DIVERSITY GRANTS
• NATIONAL NURSE SERVICE CORPS
• NURSE FACULTY LOAN PROGRAM
• COMPREHENSIVE GERIATRIC EDUCATION GRANTS
• GROWING NURSING SHORTAGE IS IMPACTING EVERY ASPECT OF THE U.S. HEALTH CARE DELIVERY SYSTEM & CONTRIBUTES TO DIMINISHED PATIENT CARE

• RNS & APRNS ARE THE BACKBONE OF HOSPITALS, COMMUNITY CLINICS, SCHOOL HEALTH PROGRAMS, HOME HEALTH & LONG-TERM CARE PROGRAMS

• RNS & APRNS SERVE PATIENTS IN MANY OTHER ROLES & SETTINGS

• THE BUREAU OF LABOR STATISTICS’ (BLS) EMPLOYMENT PROJECTIONS FOR 2012-2022, INDICATES THE EXPECTED NUMBER OF PRACTICING NURSES WILL GROW FROM 2.862 MILLION IN 2012 TO 3.437 MILLION IN 2022
ADVOCACY IS A DISH BEST SERVED COORDINATED

• MULTIPLE CONSTITUENTS SUPPORTING THE SAME ISSUE GET BETTER LISTENING TIME.

• COALITIONS HAVE MOTIVATED THE ART OF COORDINATED MESSAGE AS IT OFFERS POLICY MAKERS ONE VOICE

• COALITIONS WITH UNLIKELY PARTNERS ARE WELL RECEIVED

• “IF NURSES NOT AT THE TABLE, THEY WILL BECOME PART OF THE MENU” (NIWI. 2014. D.MALINA)

NIWI. (2014). THE NURSING ORGANIZATION ALLIANCE
WHY NURSES NEED TO TAKE CONTROL OF OUR PROFESSION

- CURRENTLY 3.5 MILLION NURSES IN THE UNITED STATES
- BUT WE ARE STILL CONSISTENTLY OUT-VOTED & OUT SPENT
- WHY? SADLY ONLY 20% OF NURSES SUPPORT THEIR PROFESSIONAL NURSING ORGANIZATIONS
- OF THAT 20%, ONLY 40% ARE ACTIVE WITHIN THEIR PROFESSIONAL ORGANIZATIONS
- NURSING SHOULD DETERMINE THE NURSE SCOPE OF PRACTICE

IOM (2010). THE FUTURE OF NURSING: LEADING CHANGE, ADVANCING HEALTH. WWW.IOM.EDU/NURSING
THE NURSE ADVOCATE

- ADVOCATE: SOMEONE WHO PUBLICALLY SUPPORTS OR RECOMMENDS A PARTICULAR CAUSE OR POLICY
- ADVOCACY: PUBLIC SUPPORT FOR OR RECOMMENDATION OF A PARTICULAR CAUSE OR POLICY.
- NURSES ARE RESPONSIBLE TO ADVOCATE FOR THE FUTURE OF THE PROFESSION
- ADVOCATE FOR NURSING EDUCATION, RESEARCH & PRACTICE
- WILL ENHANCE OUR CREDIBILITY AS A PROFESSION
- NEED TO COME TOGETHER - TO ADVOCATE OUR PROFESSION
- SILENCE WILL NOT GET US WHAT WE NEED OR WANT
WHAT WOULD FLORENCE TELL EACH OF YOU TO DO?
ENCOURAGE NURSING COLLEAGUES TO:

- Be an advocate of your profession - be proactive
- Join & become active in your professional organization
- Advocate healthcare reform
- Seek issues of interest & actively get behind the issues
- Find others who share our passion - become one voice
- Become active in local government
- Write your member of Congress
- Meet with elected officials
- Attend a town hall
NURSING CRASH PREDICTED IN 2020

• NURSES WORK IN A VARIETY OF SETTINGS
• EMPLOYMENT OF REGISTERED NURSES IS PROJECTED TO GROW 19% FROM 2012-2022, RESULTING IN 526,800 NEW JOBS. (US BUREAU OF LABOR STATISTICS)

BUT WAIT- HERE IS THE REALITY

• OVER A 1/3RD OF THE CURRENT NURSE FORCE OVER AGE 50
• NOT ENOUGH NURSING FACULTY/EDUCATORS
• QUALIFIED NURSING STUDENTS BEING TURNED AWAY
• NURSES ARE UNDERSTAFFED AND UNDERPAID
HOW WOULD A LACK OF NURSING SUPPORT AFFECT MEDICAL IMAGING

- Tests & procedures will be delayed
- Patients will not be ready
- Labs not done or interpreted in a timely manner
- Patients with difficult IV access will be pushed back with lack of nursing support
- Will impact when critically ill patient can get procedure
- Important information may be missed
- At greater risk for adverse and/or sentinel events
GETTING INVOLVED

REMEMBER

• YOUR VOICE MATTERS, VISIT NURSE COMMUNITY & ANA WEBSITES.
• WRITE YOUR REPRESENTATIVE
• SIGN UP TODAY AND STAY INFORMED
• ANA TAKE ACTION
  HTTP://WWW.RNACTION.ORG/SITE/PAGESERVER?PAGENAME=NSTAT_TAKE_ACTION_HOME
WE IN GOVERNMENT DO NOT HAVE GOVERNMENT BY THE MAJORITY. WE HAVE GOVERNMENT BY THE MAJORITY WHO PARTICIPATE.

(THOMAS JEFFERSON)
REFERENCES

• (2014) TITLE VIII FUNDING FOR NURSING WORKFORCE DEVELOPMENT POSITION

• FY 2015 PRESIDENT'S BUDGET COMPARED TO FY 2014 ENACTED LEVELS FOR TITLE VIII & NINR. (2014). NURSING COMMUNITY.
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• IOM (2010). THE FUTURE OF NURSING: LEADING CHANGE, ADVANCING HEALTH. WWW.IOM.EDU/NURSING

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