

**From:** info@arinursing.org [mailto:info@arinursing.org]

**Sent:** Thursday, November 07, 2013 12:18 PM

**Subject:** ARIN Vision, Volume 18.4, Winter 2013

**ARIN**

# Vision

## ARIN Vision, Volume 18.4, Winter 2013



**We're hiring IR nurses now.**

For more information contact:

**Erin McAllister**

[emcallister@virginia.edu](mailto:emcallister@virginia.edu)

[www.uvjobsbeyondmeasure.com](http://www.uvjobsbeyondmeasure.com)



## President's Message

Honorable members of ARIN,

When I was a child, my parents told me change was a good thing. I didn't think they were right and I can still say I don't like change. Life flows more easily when we function on autopilot, especially when our lives are extremely full. However, autopilot can get us nowhere. Change requires us to be in the moment in order to proceed forward. As Robert Kennedy said, "Progress is a nice word. But change is its motivator. And change has its enemies." Change can be difficult to accept and many do not accept change readily, but as the world changes around us, we must also change. The vision of the ARIN Board of Directors encompasses the need to better align ourselves with the needs of the organization; you, our members; and the demands of the present healthcare environment. Therefore, we made the choice to move forward with the transition to a new management company.

The Board has been moving through the transition, which has been an arduous process. However, we felt it to be a necessary process, because without change, there can be no improvement. Both International Association Management, LLC (formerly Dancy Association Management Company) and Professional Management Associates, LLC (PMA) have worked extremely hard to ensure that this was as smooth a transition as possible. This was a huge undertaking by the Board for the betterment of ARIN. As Deepak Chopra said, "All great changes are preceded by chaos." I will attest to that. PMA has been working hard to inform the membership of the many changes that are occurring by sending eBlasts and posting messages on the website. As we move through these processes, please remember that change is a natural part of our existence and without change, there is no innovation, inspiration, or incentive for improvement.



**VOL. 18, NO. 4  
WINTER 2013**

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We, the Board, began this journey well before the transition and will continue to do our best for the organization. Our journey with the governance principles described in *Race for Relevance* (Coerver & Byers, 2011) and *Road to Relevance* (Coerver & Byers, 2013) was the beginning of this process. Last year we developed and sent out a survey to our members asking them what they expect from their professional organization to enhance the ability to provide safe and quality care to their patients in radiology. An article including the results from the membership survey will be published in an adjunct to the Vision newsletter, and will be sent out separately in the week following this newsletter. Incorporation of the members' needs into the organization has been set forth as a goal of the ARIN Board.

The roles of the Director of Education and Director of Leadership Development are a priority and are being established to meet the needs of the organization. There will be more restructuring in the coming months as we better define the future of ARIN. The Board will be attending a strategic planning session in November to develop a strategic plan for the next five years to further develop ARIN into an organization that encompasses and meets the needs of its members.

This is an exciting time to become involved in ARIN, as we are in the process of laying the groundwork for a new and enhanced organization that will better meet your needs. We are presently looking for nominations for Board positions to continue moving ARIN forward. Please consider the chance to weigh in on the foundation and the reorganization of ARIN. Your input is vital to the restructuring of your organization and as always, your participation is valued. ARIN is nothing without its members.

And...a new website is coming! Within the next couple months, you will see a new and exciting website, which will be much easier to navigate and will meet your requests.

Please mark your calendars for March 23-26, 2014 and join us in San Diego, CA for our annual convention, in collaboration with the Society of Interventional Radiology (SIR) and the Association of Vascular and Interventional Radiographers (AVIR). Jointly with AVIR, ARIN will hold mutual educational offerings regarding the present financial state of healthcare, building a better IR team, and patient safety, to name just a few of the topics. Hope to see you there!

Again, thank you all for providing me with this opportunity to serve you as President. Please remain an active member of ARIN during these changes--change equals progress.

Sincerely,  
**Beth Ann Hackett, MSN, APRN-BC, CRN**

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## [Radiology Nurses](#)

### [ARIN New Members Aug.-Oct.](#)

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#### **ARIN Board of Directors 2013-2014**

##### **PRESIDENT**

Beth Ann Hackett, MSN, APRN-BC, CRN

##### **IMMEDIATE PAST PRESIDENT**

Christy Lee, MSN, APRN-BC, CRN

##### **PRESIDENT-ELECT**

Greg Laukhuf, RN-BC, CRN, NE-BC

##### **TREASURER**

Brenda Wickersham,  
MAV, RN, CRN

##### **SECRETARY**

Katherine Duncan,  
BA, RN, CRN

##### **BOARD MEMBER**

Chris Cavanaugh,  
BSN, RN, CRNI, VA-BC

##### **BOARD MEMBER/Director of Education**

Brenda N. Boone, PhD, RN, CRN

##### **BOARD MEMBER/Director of Leadership Development**

Kathy H. Baker, MBA, BSN, RN,  
CCRN, CNRN, NE-BC

##### **EXECUTIVE DIRECTOR**

Karen L. Green,  
MS, BSN, RN, CRN

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#### **ARIN NATIONAL OFFICE**

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#### **ARIN Core Purpose**

To foster the growth of nurses  
who advance the standard of  
care in the Imaging  
environment.

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## Fall 2013 Treasurer's Report

The fall cycle is a busy time for ARIN. Having just successfully completed the Fall Symposium and Imaging Review Course in Cincinnati, we are gearing up for the 2014 ARIN Convention in San Diego. With these activities come projections about convention contracts, development of the 2014 ARIN budget, and transitioning into our new management company, PMA.

The Orientation Manual is under revision. The third edition of the *Core Curriculum* is preparing for publication. The *Journal of Radiology Nursing* is being prepped for the next issue. Hopeful CRN candidates are preparing for the exam or for application to the 2014 exam. Our highly cherished CRN credential is now formally recognized by the ANCC after a lengthy process completed by a dedicated group of nurses. The newly published *Scope and Standards* that define our practice is hot off the press. Nominations for 2014 Board positions, and the Chapter of the Year and Nurse of the Year awards are underway. In addition, our website is under construction.

Does this seem like an enormous amount of work? It is. ARIN activities and initiatives are organized and completed by your fellow volunteer nursing colleagues from across the country. As the association committed to radiologic and imaging nurses across North America and beyond, we remain dedicated to creating learning opportunities, professional networking, streamlining online services and resources, and growing membership benefits. Budgets remain lean and green as the ARIN Board and staff prepare for 2014. Our financial goal for the next year remains to align ourselves with activities and initiatives that advance the practice of radiologic and imaging nursing. While our organization is comprised of volunteer leadership, including committee members and chapter members, the work of the association does need dollars. We are a relatively small association among giants like the Emergency Nurses Association (ENA), Oncology Nursing Society (ONS), and the American Association of Critical Care Nurses (AACN). We dream of developing foundations and sponsors. Financial sponsorship of our educational programs by healthcare industry partners is developing, but is in its early stages.

The success of our association fundamentally depends upon how well the needs of imaging and radiologic nurses are met in real life practice. The real bottom line of our work is how well-prepared we are to meet the needs of our clients and customers. We all know the challenges of practicing nursing in the ever-changing environment of Imaging. That is one of the beauties of our work: innovation. Our call is to be prepared and maintain safety during procedures.

As your association Treasurer, I invite and encourage you to participate in your association locally at the chapter level, as well as nationally. ARIN is indebted to the hard-working volunteers and staff who have accomplished so much this year. Be on the lookout for the new publications, resources, and services! We have a treasury of resources. Make us a favorite on your homepage. And please take some time to reflect upon how you have promoted safe and quality care. Remember that special patient, family member, or situation that affirmed your commitment to safe and quality care every day, every time.

Lastly, invite a new colleague to join ARIN. Membership is easy with the monthly \$8.08 electronic fund transfer. Our association began with a handful of nurses desiring support and networking, just over 32 years ago. Only with active involvement and financial support of a growing body of imaging nurses will our treasury of resources be protected and continue to grow.

Brenda Wickersham RN, CRN, MAV  
Treasurer, ARIN Board of Directors

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## Nursing Alliance Leadership Academy

I usually approach most new endeavors as a journey, so when I was asked to be the Director of Education and a new Board member, I took it as an opportunity to spread my wings and learn something new. Just like becoming a radiology nurse, you mostly learn on the job with the Board of Directors. But what if your "job" is a volunteer job that no one has had before--where do you learn how to do what you are being asked to do?

The ARIN organization has an all-volunteer Board of Directors who are on the board for two to three years. Every spring, members of the Board rotate off and new members join. There is an overlap of members and some handoff occurs, but because of the geographic diversity of the members, formal orientation is difficult.

ARIN belongs to the Nursing Organizations Alliance, which is a coalition of nursing organizations established to provide a voice for the nursing profession. The Alliance arranges an annual Nursing Alliance Leadership Academy (NALA). The main objective of the conference, according to The Alliance, is governance education to "assist volunteer leaders on their journey of development and refinement of the knowledge and skills necessary to govern and lead their organizations effectively."

Every year, ARIN sends its new Board members to the conference. This year, the conference was in Louisville. Kathy Baker and I were the attendees this August.

The lectures/presentations that were provided in the 2-day NALA conference were mental diversity and team dynamics, frameworks for legal stewardship, Board governance, 21st Century leadership and strategic planning, developing a public policy agenda, volunteer leadership, and the framework for financial stewardship.

An added benefit of the conference for attendees is the ability to network with other volunteer members from other nursing organizations, an invaluable part of the conference.

NALA conference was a wonderful opportunity to learn how to be a volunteer Board member. Not only did I learn more about governance but also how to work with others on a Board. Attending the conference was a gift, and it is a privilege to be able to serve this organization.

Brenda Boone, PhD, RN ARIN  
Director of Education

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## From the ARIN Executive Director: Micro-Volunteering...Give It a Try

This is an exciting time for the Association for Radiologic & Imaging Nursing (ARIN)! The Board of Directors is about to launch ARIN onto a higher plane. It begins on November 16, 2013 with the 2014 Strategic Planning Session. From there, the stage will be set!

While the Board is focused on the ARIN Strategic Plan, where will your ARIN efforts be focused? Have you ever considered volunteering? Actually Micro-Volunteering. If you said that sounds like "a little bit of volunteering," you would be right on track. No organization is an island. The Board recognizes the value its members bring to ARIN. In the near, future the Board will be defining projects needing your expertise and a defined portion of your time.

As a member, you *are* ARIN and an integral part of the organization. By micro-volunteering you will fulfill several needs. Potential areas of opportunity include:

- Developing/updating Clinical Practice Guidelines
- Creating educational tools
- Contributing photos from your chapter meetings to the ARIN website
- Acting as a greeter or guide to our members at convention
- Contributing photos taken at the National Convention for the ARIN website
- Moderating an ARIN educational session
- Presenting an educational webinar
- Authoring an article for the *Journal of Radiology Nursing*
- Submitting a summary of chapter activities to *Vision*

The ARIN Board realizes that the old way of thinking--"we've always done it this way"--is out and the new mantra needs to be, "we must be on the cutting edge" of radiology nursing in order to provide the most complete information to our members.

So what do you need to do?

- Identify your passion
- Determine the length of time you can devote to a project
- Watch your e-mail for eBlast invitations
- Volunteer for the project that fits you

This is a joint effort that begins with the Board determining the goal and providing direction to a committee chair, who issues the call for volunteers indicating the specifics involved. I encourage YOU to be one of ARIN's micro-volunteers. The best part of it may just be that you have a very rewarding experience moving ARIN to the next level and cannot wait to do it all over again!

Karen L. Green MHA, BSN, RN, CRN  
ARIN Executive Director

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## Editorial: Membership Accomplishments

Not only has ARIN been busy making changes to enhance your organization, but ARIN members have also been working hard in the areas of professional development and more! Read on to discover some of the accomplishments of your peers.

**Betty P. McEver, BSN, RN, OCN, CRN:**

"I am the first oncology nurse navigator at our community hospital, Cayuga Medical Center in Ithaca, NY. I recently renewed my CRN after obtaining my oncology nurse certification (OCN) in December 2012. My medical center just recognized our first pioneers in clinical ladders. I am proud to say that I was awarded a certification of completion for Clinical Advancement Reflecting Excellence at Cayuga Medical Center through the CARE Program. I successfully met the requirements of Clinical Nurse IV."

Congratulations to Betty on behalf of ARIN for all of her accomplishments. Clinical laddering takes hard work and dedication to the profession and she has obviously reaped the rewards. Patients are lucky to be on her team.

**Karen S. Carlson MSN, RN, CRN:**

"I am the Nursing Director of Endoscopy and Minor Procedures at Suburban Hospital, a member of Johns Hopkins Medicine located in Burtonsville, MD. I completed my MSN in December 2012."

Congratulations to Karen on behalf of ARIN for completing her advanced degree.

**Elizabeth A. Sebek, BSN, RN, CRN:**

"I was promoted to Imaging Nurse Clinician at the University of Pittsburgh Medical Center, Shadyside Campus, in Pittsburgh, PA. I also co-authored (with Kanal, E., Barkovich, A. J., Bell, C., et al) the manuscript, "ACR Guidance Document on MR Safe Practices" published in the *Journal of Magnetic Resonance Imaging*, Issue 37 (2013)."

Congratulations to Beth on behalf of ARIN, on her promotion. The publication that she is a part of is so important—and, out of nineteen authors who contributed to the document, Beth was the only nurse!

**Priscilla Moyer, MSN, RN, CAPA, NE-BC:**

"I am the Clinical Coordinator for Imaging Services Nursing at Caromont Regional Medical Center in North Carolina. I completed my MSN in Nursing Leadership at East Carolina University in December 2012. I passed the ANCC certification for Nurse Executive in June 2013. In July 2013, I was notified that I have been selected as one of the Great 100 Nurses in North Carolina for 2013. I received the award at a formal gala in Raleigh, NC on October 12, 2013."

Congratulations to Priscilla on behalf of ARIN for completing her advanced degree and passing her certification exam. We hope she enjoyed the gala!

**Betsy Elaine Wymer, RN-BC:**

Betsy from Leesburg, VA recently became certified in Cardiac Vascular Nursing. Congratulations to Betsy on behalf of ARIN for passing her certification exam.

Respectfully submitted,  
Sharon Lehmann, MS, ACNS-BC

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## ORNA: Fall into Education

The air is crisp. The leaves are turning. The pumpkins are orange. This can only mean one thing: fall is coming to Ohio with a fall harvest of educational offerings.

The Ohio Radiological Nursing Association (ORNA) has already had a busy fall. In September, we journeyed to Queen City, Cincinnati, for the ARIN Fall Symposium. Our members took part in two exciting days filled with lectures and a CRN review course to prepare for the upcoming exam. In addition to the learning opportunities, ORNA provided a "goody bag" to welcome attendees and "Bridge the Gap" between the great snacks and meals that were provided. All the members that attended the fall conference felt it was a valuable conference and wished more ORNA members could have attended.

November 2 was the date of the 11th Annual University Hospitals Radiology Continuing Education Program. This is a yearly event held during Radiology Technology Week. ORNA has provided a sponsored speaker the last three years for this wonderful event. "Give back to Radiology" is an all-day free event enjoyed by all in which we meet colleagues from around the state and Northeast Ohio during this celebration.

After the whirlwind of the fall activity died down, the majority of the group decided to relax and enjoy the upcoming holiday season. However, for our Educational Committee, the work continues. April 2014 and the upcoming ORNA Spring Conference will be here shortly. We hope to have details posted on the new ARIN website, debuting soon.

In closing, ORNA wishes to send a big Holiday Greetings to all our national and international friends from ARIN!

Greg Laukhuf, ND, CRN, RN-BC, RN-NE  
2013 ORNA President

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## A Canadian Member's Viewpoint

Since 1951, all Canadians have enjoyed a publicly funded (through tax dollars) healthcare system, which is basically free at point of care. All essential basic care is covered, including vaccinations and screening exams. We have standards mandated by our federal government, even though healthcare is a provincial (state) government responsibility. Free healthcare is a boon to our citizens and ensures patients are never required to skip care due to financial burdens. There is no pre-approval needed for procedures, and ensuring that all necessary pre-procedure blood work is completed is easily done.

Based on my experience on the ARIN list server, I see two significant downsides to the removal of money as an incentive in healthcare. Patient satisfaction is a minor concern—it makes no difference which hospital a patient chooses, so there is no incentive to provide better patient care than the next hospital. We do not have patient convenience packages, such as free parking or coffee coupons, to give out. There is no reason to provide new procedures until they have been very well supported in research, so we rarely seem to be pushing the envelope.

Another major downside is that we have nothing resembling “magnet” designation. There is no incentive to the employer to get nurses certified. The three nurses in Canada, who have chosen to become certified radiology nurses, have done so at their own expense and with no increase in wages as a reward. Certification is only for personal satisfaction here.

Canada has a population roughly equal to the state of California. As such, there are relatively few radiology nurses across the country. In my province, radiology is not even listed as a field of care on my nursing license registration. This means radiology nursing education is extremely limited. Although there is a national IR conference held yearly, it does not have nursing-specific programming. Thankfully, ARIN provides nurse-specific conferences twice a year and online webinars to help keep me up to date.

The management hierarchy of diagnostic imaging in my geographical zone has no nurses. As many radiology nurses across both our countries have experienced, nursing is often the forgotten aspect of radiology patient care. Although we do have a national hospital accreditation program, we have nothing resembling JCAHO, and no systematic program that works to improve patient safety. Thankfully, ARIN works so hard to provide clinical practice guidelines, such as the recent joint practice guidelines for sterile technique during vascular and interventional radiology procedures, which help improve safety for all our patients.

Even though my country has very little awareness of radiology nursing and its unique requirements, ARIN supports my every step through education, research, and hosting the extremely valuable list server, where I have a tremendous wealth of information immediately available at my fingertips. My membership in ARIN has greatly improved the care I am able to offer my patients.

Cathy Brown, BScN, RN, CRN  
DI Nurse Navigator  
Royal Alexandra Hospital  
Edmonton, Alberta, Canada

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## RNCB Announces Recertified Radiology Nurses

### RECERTIFICATION

The Radiologic Nursing Certification Board, Inc. (RNCB) works hard to maintain the standard of excellence among nurses who have made the commitment to set themselves apart as Certified Radiology Nurses by maintaining certification. The RNCB would like to congratulate the following 66 nurses who met the stringent standards to maintain their certification in August and October of 2013.

Aceron, Alvin, Seattle, WA  
Addeo, Rose, Ridgefield, NJ  
Ambrose, Daria, Forked River, NJ  
Baranyai, Judith, Cochran, PA  
Barry-Dimartino, Janet, West Islip, NY  
Beal, Catherine, Honeoye, NY  
Blevins, Richard, Piney Flats, TN  
Broun, Donna, Pascagoula, MS  
Bugarin, Kathleen, Springfield, TX  
Burger, Barbara, Monroeville, PA  
Callan, Gloria, Lanhorne, PA  
Daley, Kathleen, Buffalo, NY  
Detamore, Tina, Clinton, OH  
Drummond, Tammy, Ogdensburg, NY  
Gannon, Patricia, Philadelphia, PA  
Grimes, Suzanne, Monterey, CA  
Gwyn, Kathleen, Lexington, NC  
Hansbery, Joan Maria, Bellingham, WA  
Harris, Mia, San Juan Capistrano, CA  
Herman, Sandra, Mesa, AZ  
Hinson, Sharon, Tumansburg, NY  
Hostetler, Heather, Bunker Hill, WV  
Houx, Diana, Grants Pass, OR  
Hwang, Lee-Mei, Beacon, NY  
Ifft, Diana, Peoria, IL  
Jaglowksi-Ho, Cheryl, Durham, NC  
Jennerwein, Thomas, Noank, CT  
Johns, Elaine, Rising Sun, MD  
Jones, Betty, Tulsa, OK  
Kanan, Angela, Franklin, MA  
Kepner, Rebecca, Wilmington, NC  
Krieb-Atwell, Laura, Alibion, NY  
Kulesza, Gail, Preston, CT  
Lanier, Julie, Denton, NC  
McDonald, Linda, Mars, PA  
McDonough, Rita, Trenton, NJ  
McEver, Betty, Lansing, NY  
McGee, Christine, Tonawanda, NY  
Mener, Donna, Branchburg, NJ  
Myers, Loyd, Texarkana, AR  
Nolty, Caroline, New Hyde Park, NY  
Norton, Paula, Durham, NC  
Olenchek, Marna, Waukesha, WI  
Penney, Mary Lou, Pitman, NJ  
Porti, Abby, East Islip, NY  
Quiles, Deborah, Corlandt Manor, NY  
Reichert, Lisa, Gilbert, AZ  
Roseberg, Brenda, Presque Isle, MI  
Ross, Corine, Nixa, MO  
Roth, Pamela, Inverness, IL

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Russell, Sonja, Springfield, MO  
Sandifer, Michelle, Palm Harbor, FL  
Scotton, Kimberly, Climax, NC  
Shakoori-Naminy, Carol, Apollo Beach, FL  
Singh, Subhadra, South Ozone Park, NY  
Sullivan, Sharon, Houston, TX  
Taylor, Cynthia, Landenberg, PA  
Temples, Emma, New Boston, TX  
Testani, Elizabeth, Milford, CT  
Van Swearingen, Jenny, Missoula, MT  
Wallis, Lora, Osceola, IN  
Watt, Lori, Rockaway, NY  
Wouters, Maude, Pleasant Hill, MO  
Wright, Kristin, Jenison, MI  
Wyland, Loretta, Hollidaysburg, PA  
Zinsitz, Glenda, Bandera, TX

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## ARIN New Members August - October 2013

ARIN welcomes new members who joined in August-October, 2013. Below are their names, credentials (where provided), and locations:

Jennifer Allison, RN, Columbus, OH  
Marinette L. Angeles, BSN, RN, Somerset, NJ  
Edward Arredondo, RN, San Antonio, TX  
Helen Barber, RN, Dublin, OH  
Trudy Baumgartner, RN, Romney, IN  
Debra H. Bercier, MN, BSN, RN, Albany, NY  
Marie Biasella, MSN, RN, Akron, OH  
Deborah Bickham, RN, Binghamton, NY  
Dianne Birkey, RN, CRN, Des Moines, IA  
Peggy Bland, RN, ASN, Gahanna, OH  
Anne Bower, RN, Tupper Lake, NY  
Sharon A. Bright, RN, Pittsburg, CA  
Amy Leigh Britt, RN, Fairmont, NC  
Diane Calhoun, RN, Westerville, OH  
Jamie Camelford, BSN, RN, Columbus, OH  
Ammeruth Camilosa, MS, CMSRN, Brooklyn, NY  
Sue E. Carney, BSN, RN, Gahanna, OH  
Jennifer Carpenter, BSN, RN, Germantown, MD  
Jenny S. Chai, RN, CRN, Kent, WA  
Ruth A. Cherry, RN, OCN, Feasterville, PA  
Maureen Chila, BSN, Cleveland Heights, OH  
Gregory Chin, RN, San Antonio, TX  
Mary K. Collins, BSN, RRT, RPFT, Spokane, WA  
Nancy Collins, BSN, RN, Plain City, OH  
Laura Ann Combs, BSN, RN, Ponte Verda Beach, FL  
Curtis Cornell, RN, South Riding, VA  
Krista Crary, RN, Columbus, OH  
Catherine Damon, RN, Milford, CT  
Julie Ann Davis, BSN, RN, La Quinta, CA  
Nayana Desai, ADN, Corona, CA  
Denise J. Dessino, RN, Middlesex, NJ  
Christine Ebersole, BSN, RN, Huntington, NY  
Leizyl Fequillo, BSN, Reisterstown, MD  
Crystal Fletcher, RN, Kingston, OH  
Marietta M. Forde, RN, New York, NY  
Miriam Garcia-Hocker, BSN, RN, OCN, Houston, TX  
Virginia L. Gaston, RN, CRN, South Chatham, MA

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Karen M. George, BSN, RN, O'Brien, FL  
Al Goebel, RN, McHenry, IL  
Ronald Gore, RN, Pasadena, CA  
Debbie L. Greer, ADN, Slinger, WI  
Jennifer Gross, BSN, RN, Columbus, OH  
Carolyn S. Haithcock, RN, Welcome, NC  
Lori L. Harris, RN, Coconut Grove, FL  
Jane Howell, RN, CRN, Quinton, VA  
Christy Hoyar, BSN, RN, Sunbury, OH  
Deborah Husky, BSN, RN, Goodyear, AZ  
Amy L. Jablonski, BSN, RN, CCRN, Old Bridge, NJ  
Joann Jacobs, RN, AAS, Norfolk, VA  
Alexander Xerxes Jaudines, New York, NY  
Arvilla Johnson, DM, RN, Chapel Hill, NC  
Leslie Joslin, RN, Sonora, CA  
Skyler D. Key, RN, Wylie, TX  
Kim Kinney, MSN, RN, Westville, OH  
Teal A. Kuzma, MSN, RN, Columbus, OH  
Patricia Langley, BSN, RN, Portsmouth, OH  
Kim-Toan Le, BSN, RN, Pearland, TX  
Kathy D. Ligon, RN, Raleigh, NC  
Barbara Lokey, BSN, RN, Cleveland Heights, OH  
Martha Macherzak-Mannie, RN, Santa Rosa, CA  
Tammy Mack, BSN, RN, Milwaukee, WI  
Sandy Malik, MA, BSN, RN, Lawrence, KS  
Kathy Malthouse, RN, Columbus, OH  
Daniel Marquez, RN, El Paso, TX  
Jill MT Martin, RN, Normandy Park, WA  
Leslie Martin, Kingman, AZ  
Neli G. Martinez, BSN, RN, San Antonio, TX  
Juliana Matteo, RN, Wappingers Falls, NY  
John T. McCarty, RN, Redfield, AR  
Jenna McPeck, RN, Columbus, OH  
Debra Mevert, BSN, RN, CNOR, CRNFA, Carbondale, IL  
Jennifer Minner, BSN, RN, London, OH  
Susan J. Misencik, MSN, RN, CRN, New Brighton, PA  
David Montione, RN, Portland, OR  
Marty Moran, RN, Charlottesville, VA  
Julia Morgan, Marion, OH  
Clint Morris, MSN, Belair, MD  
Karen Moulton, RN, Sterling, VA  
Mary E. Murphy, RN-C, Virginia Beach, VA  
Debra M. Nagle, RN, CRN, Hollidaysburg, PA  
Veronica Navarrete, RN, Midland, TX  
Anthony Osborn, RN, Woodstock, CT  
Gwen Parrick, BSN, RN, CEN, CCRN, Freeland, WA  
Joan Kim Powers, ADN, Midland, TX  
Cathy A. Pratico, BSN, RN, Rutland, VT  
Jewel Price, ADN, RN, Waxahachie, TX  
Belinda Quin, RN-BA, CRN, Houston, TX  
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**Sent:** Thursday, November 07, 2013 12:18 PM

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